



**Risk & Compliance Officer**  
**Full Time**  
**Any Branch | Hybrid | Remote**

*Accent Credit Union is a member-focused financial institution committed to integrity, transparency, and community growth. We provide responsible financial services while maintaining strong regulatory compliance and risk management practices. As the Risk & Compliance Officer, you will strengthen and enhance our current risk management practices, with the overall goal of protecting the credit union and our members.*

You have a desire to learn and bring with you an in-depth understanding of risk and regulatory compliance. The ideal candidate will have years of service in the credit union system, and a minimum of two to four years of experience in compliance and risk. Reporting to the Manager of Finance & Corporate Services, you will be responsible for safeguarding the credit union's regulatory integrity and risk framework. The role ensures full compliance with all applicable legislation, standards, and industry codes, including Privacy requirements, Market Code, Code of Conduct, and Anti-Money Laundering (AML) obligations.

The Risk & Compliance Officer leads and maintains the organization's Enterprise Risk Management framework and oversees key risk governance functions, including the Internal Capital Adequacy Assessment Process (ICAAP), Risk Appetite Statements, Information Technology risk, Third-Party risk assessments, and the Business Continuity Plan to ensure operational resilience and sound risk management practices.

This opportunity boasts some flexibility in the working location for the successful candidate. The choice is yours, work in any of our branches, work hybrid, where some of your time will be in branch and some from home, or work remote. Our only requirement with remote, and hybrid working arrangements; you will be required to work in our home province of Saskatchewan. From time to time, to meet the needs of the organization, and to enhance team building, the incumbent will be required to work in the branch. You will be part of a team of 32 employees, each bringing a diverse and competitive skill set. You will have many opportunities for development and growth. Your success is important to us, and you will be supported throughout orientation and beyond.

At Accent Credit Union, we take care of our people. We value YOU, and back this up by ensuring you receive fair and competitive compensation. In addition to cash compensation, you will be enrolled in our company group benefit program, where benefits are 100% employer paid. When you are eligible you will join our pension program and will have matched contributions of 7%-9% of regular earnings, based on your years of service with Accent Credit Union. Immediately upon employment, you will be included in our Wellness Program. We love to celebrate you, and there is no better way to do this than by giving you a 'Gift' on your birthday, the day off – **with pay!**

It might seem like it can't get much better, but you will also have access to our employee account benefits. This includes staff accounts, and preferred employee loan and deposit rates. We also observe Easter Monday and the National Day of Truth and Reconciliation as statutory holidays. We have a tiered vacation policy, which allows your vacation entitlement to increase each year when you meet eligibility.

Don't miss out on your opportunity to join us. We're small enough to know you, and strong enough to grow with you. You'll be proud to say, "I work at Accent Credit Union."

**Qualified applicants are invited to submit their resume and cover letter in confidence by May 15, 2026.**

Lacey Nicholls – Human Resources Administrator  
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*We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.*



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