



**Loans Officer  
Full Time  
Jansen Branch**

*At Accent Credit Union, relationships drive everything we do. As a Loan Officer, you will serve as a trusted advisor to our members, delivering expert lending guidance across agricultural, commercial and consumer portfolios with a range of complexity. This role offers autonomy, portfolio ownership, and the opportunity to directly impact the success of local members including businesses and producers. If you are an experienced lender who values sound risk management, relationship-building, and community involvement, this is an opportunity to grow your career within a supportive, team-oriented environment.*

You have a desire to learn and bring with you an in-depth understanding of lending practices and procedures. The ideal candidate will have years of service in the credit union system, and a minimum of three to five years as a lender. Skilled in balancing growth with disciplined risk management. You will be responsible to mitigate the risk of default. When required you will initiate action to collect on delinquent loans, as necessary.

Building relationships is important. In fact, it is essential to our business. Another key element of the Loans Officer role is to foster new and existing relationships which will lead to growth of your credit portfolio. You will regularly visit and maintain contact with your current and potential members. Cold calls or visiting a potential member for the first time to take those initial steps in fostering a relationship is not a worry for you.

Working primarily out of our Jansen branch, you will be part of small, yet successful team. As such, you will have many opportunities for development and growth. Your success is important to us, and you will be supported throughout orientation and beyond. From time to time, you may be required to travel within and outside of our trading area and to other branches. If you're reading this, thinking, I am not qualified; apply! We are committed to training the right individual, and we can proudly say we have run a very successful Loans Officer Trainee program for many, many years!

At Accent Credit Union, we take care of our people. We value you, and back this up by ensuring you receive fair and competitive compensation. In addition to cash compensation, you will be enrolled in our company group benefit program, where benefits are 100% employer paid. When you are eligible you will join our pension program and will have matched contributions of 7%-9% of regular earnings, based on your years of service with Accent Credit Union. Immediately upon employment, you will be included in our Wellness Program. We love to celebrate you, and there is no better way to do this than by giving you a 'Gift' on your birthday, of the day off – with pay!

It might seem like it can't get much better, but you will also have access to our employee account benefits. This includes staff accounts, and preferred employee loan and deposit rates. We also observe Easter Monday and the National Day of Truth and Reconciliation as statutory holidays. We have a tiered vacation policy, which allows your vacation entitlement to increase each year when you meet eligibility.

This is more than a lending role — it's an opportunity to build lasting relationships, support local economic growth, and be part of a tight-knit team that values professional development and long-term success.

**Qualified applicants are invited to submit their resume and cover letter in confidence, this competition will remain open until filled.**

Lacey Nicholls – Human Resources Administrator  
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*We appreciate the interest of all applicants; however, only those selected for interviews will be contacted.*



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